**HESED HOUSE STAFF**

Who Worked Any Part of the Year (Full Time, Part Time and Sub)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agulhar, Thomas</td>
<td>Facilities/In Kind Donations and Events Facilitator</td>
</tr>
<tr>
<td>Bachrach, Bruce</td>
<td>PADS Associate Director</td>
</tr>
<tr>
<td>Barrios, James</td>
<td>PADS Assistant Program Director</td>
</tr>
<tr>
<td>Bell, Bernard</td>
<td>LTQ/Homeless Assistant Program Director</td>
</tr>
<tr>
<td>Bell, Jennifer</td>
<td>Sub</td>
</tr>
<tr>
<td>Bennett, Nicholas</td>
<td>Sub</td>
</tr>
<tr>
<td>Brotz, Heather</td>
<td>Sub</td>
</tr>
<tr>
<td>Bruhn, Judy</td>
<td>Director of Administration</td>
</tr>
<tr>
<td>Cisneros, Tim</td>
<td>PADS Assistant Program Director</td>
</tr>
<tr>
<td>Cisni, Jennifer</td>
<td>Sub</td>
</tr>
<tr>
<td>Clark, Chris</td>
<td>TLC Associate Program Director/IT Coordinator</td>
</tr>
<tr>
<td>Dorey, Ryan</td>
<td>Executive Director</td>
</tr>
<tr>
<td>Dutra, Jen</td>
<td>Sub</td>
</tr>
<tr>
<td>Eaton, Wanda</td>
<td>Finance Assistant</td>
</tr>
<tr>
<td>Eickhoff, Leonard</td>
<td>Director of PADS</td>
</tr>
<tr>
<td>Eickhoff, Linda</td>
<td>Sub</td>
</tr>
<tr>
<td>Eickhoff, Philip</td>
<td>Facilities</td>
</tr>
<tr>
<td>Eisen, Mary</td>
<td>Director of Resources</td>
</tr>
<tr>
<td>Eugenio, Daniel</td>
<td>PADS Associate Director</td>
</tr>
<tr>
<td>Fizikowski, Stanislaw</td>
<td>Scanning Coordinator</td>
</tr>
<tr>
<td>Freeman, Danny</td>
<td>Sub</td>
</tr>
<tr>
<td>Greer, Michael</td>
<td>Residential Coordinator</td>
</tr>
<tr>
<td>Haley, Danielle</td>
<td>Sub</td>
</tr>
<tr>
<td>Harrington, Debra</td>
<td>Fixed Ministry Coordinator</td>
</tr>
<tr>
<td>Harris, Keith</td>
<td>Sub</td>
</tr>
<tr>
<td>Jackson, Willie</td>
<td>Co-Director of SEEDS and LTQ/House</td>
</tr>
<tr>
<td>Kalina, Daniel</td>
<td>Legal Clinic</td>
</tr>
<tr>
<td>Knaf, Dorcas</td>
<td>SEEDS Case Manager</td>
</tr>
<tr>
<td>Knagler, Kirk</td>
<td>Sub</td>
</tr>
<tr>
<td>Kromerick, James</td>
<td>Sub</td>
</tr>
<tr>
<td>Lamb, Erica</td>
<td>Sub</td>
</tr>
</tbody>
</table>

**Board and Programs 2013**

- **Agency Partnerships with On-Site Services**
  - Association for Individual Development (Mental Health Counseling)
  - Association for Individual Development (Homeslessness Youth Care Management)
  - Aurora Health Services (Medical Clinic)
  - Aurora University (Children’s Services)
  - Breakthrough (Substance Abuse Counseling)
  - Brunner & Associates (Children’s and Group Counseling)
  - Northern Illinois University College of Law (Legal Services)
  - Open Door Clinic (STD Testing)
  - Prairie State Legal Services (Legal Services)
  - Samaritan Interfaith Counseling (Adult Counseling)
  - Veterans’ Administration (Veterans Services)
  - Waubonsie Community College (Employment Training)
  - WICCA (After-school program for children)

**PADS Programs**

- Aurora Soup Kitchen
- PADS Overnight Emergency Shelter
- PADS A.M. (And More?) Day Center
- Transitional Living Community
- SEEDS Case Management
- LTQ/House Permanent Supportive Housing
- LEAP Education and Advocacy
- Hope Legal Clinic
- Carpenter’s Homelessness Prevention Program

**Board Meeting Dates**

- August 28, 2012
- September 25, 2012 – Annual Meeting*
- November 27, 2012
- January 23, 2013
- March 19, 2013
- June 25, 2013

*The Annual September Board Meeting is held at St. Mary’s Bridge Club. All other Board Meetings are held at the Hesed House Comprehensive Resource Center.

- **Making a Joyful Noise Unto the Lord**

~ Psalm 100~
A Future of Hope

When Ryan Dowd announced he was leaving Hesed House to move to Washington, D.C. to begin work assisting churches around the world to respond to human rights issues, I was asked at least to thank anyone and everyone connected to Hesed House.

I feel extremely fortunate to have had the opportunity to work for the past 14 years under the leadership of Michael Cobb. He shares in the legacy of the Rev. John Paul W. Perry, the first Executive Director of Hesed House, and is one of the leaders to whom we can thank for the many successes of this past year. Michael has been the guiding light of the organization and an inspiration to us all.

July 8, 2013, was Michael Cobb’s first official day on the job as Executive Director of Hesed House. He had been doing the work of Hesed long before that. Most recently, he had served as Interim Executive Director/Courthouse Shelter Officer for South Suburban PADS. Prior to working for PADS, Michael worked for 14 years at the Glenwood School for Boys and Girls, a private residential educational center for at-risk youth. Nine of those 14 years were at the helm of its St. Charles Campus.

He clearly has chosen to walk alongside those struggling with poverty and disadvantage. Aside from his experience and leadership, I can tell you this: he smiles easily and with genuine warmth. He gives hugs. He wants to be at Hesed House, serving the community he lives in, to offer hospitality and hope to his - and our - neighbors.

Michael now joins those of us who come to Hesed House as staff, volunteers, donors or guests. He shares in the legacy of Hesed House - the experience of our loving God who gives hope to the naked, to shelter the homeless, and to give people a chance to hope again. And generous donors recognize that their financial support changes and, in frequent cases, saves lives.

As we face the next challenge of supporting the important work of this past year, we will be looking to the community to respond to human rights issues, I was asked at least to thank anyone and everyone connected to Hesed House. We, the staff, are here to help them, and you, to carry out God’s Will - to minister to our struggling brothers and sisters in their time of need.

We are indebted to every volunteer - all 6,000 of you - who provide not only sustenance, but hope and human dignity to the men, women and children who enter through our doors. If we’ve missed the opportunity to shake your hand and thank you for not only your service, but the honor to work beside you, we’ll strive to do better in the future.

To all of you, “Thank You for Living Hesed!”

Carolyn Sprawka, Chair
On Behalf of the Board of Trustees

Outcomes/Successes

By Fiscal Year

<table>
<thead>
<tr>
<th>By the Numbers</th>
<th>FY 2013 Income</th>
<th>FY 2013 Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unduplicated homeless persons assisted</td>
<td>1,021</td>
<td>1,652</td>
</tr>
<tr>
<td>Unduplicated individuals served in PADS Overnight Emergency Shelter</td>
<td>909</td>
<td>1,117</td>
</tr>
<tr>
<td>Unduplicated individuals served at PAD's A.M. Daytime Drop-In Center</td>
<td>773</td>
<td>703</td>
</tr>
<tr>
<td>Unduplicated individuals served at Transitional Living Community (TLC)</td>
<td>112</td>
<td>241</td>
</tr>
<tr>
<td>Unduplicated families assisted at PADS Overnight Emergency Shelter and TLC</td>
<td>70</td>
<td>128</td>
</tr>
<tr>
<td>Unduplicated warm, nutritious meals served</td>
<td>83,893</td>
<td>244,000+</td>
</tr>
<tr>
<td>Unduplicated individuals served in S.O.P. Emergency Housing</td>
<td>140</td>
<td></td>
</tr>
<tr>
<td>Individuals engaged in substance abuse treatment and/or maintained their sobriety</td>
<td>132</td>
<td></td>
</tr>
<tr>
<td>Individuals engaged in mental health treatment with engaging services</td>
<td>104</td>
<td></td>
</tr>
<tr>
<td>Individuals completed their GED, a degree, a class or certificate program</td>
<td>37</td>
<td></td>
</tr>
<tr>
<td>Total outcomes achieved in the 15 areas tracked (identification, support systems, transportation, child care services, job skills, benefits, legal, financial, physical/emotional abuse, mental health, physical health, employment, education and housing)</td>
<td>3,567</td>
<td></td>
</tr>
</tbody>
</table>

Thank You PADS Churches, Schools, and Organizations

Hesed House is an extension of the churches...a sanctuary...to do God’s Will...

Without the multitude of schools, churches, organizations and businesses that donate, prepare and serve food in PADS, there would be no Hesed House. We, the staff, are here to help them, and you, to carry out God’s Will – to minister to our struggling brothers and sisters in their time of need.

We are indebted to every volunteer - all 6,000 of you - who provide not only sustenance, but hope and human dignity to the men, women and children who enter through our doors. If we’ve missed the opportunity to shake your hand and thank you for not only your service, but the honor to work beside you, we’ll strive to do better in the future.

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Carolyn Sprawka, Chair
On Behalf of the Board of Trustees

GROUP/CITY

- Apostolic Christian Church, Hinsdale
- Batavia United Methodist Church, Batavia
- Bethany Lutheran Church, Batavia
- Bethlehem Lutheran Church, St. Charles
- Blessed Sacrament Catholic Church, N. Aurora
- Calvary Church, Naperile
- Calvary Episcopal Church, Batavia
- CenterPoint Christian Church, Plainfield
- Chadwick Service Group, Aurora
- Chicago Church of Christ, Naperville
- Christ Community Church (Blackberry), Aurora
- Christ Community Church, St. Charles
- Christ Community Church, Plainfield
- Church of Christ at the Latter-Day Saints, Naperville
- Community Christian Church, Montgomery
- Community Christian Church (Consi Gpi), Naperville
- Compass Church, Naperville
- Crossbow Health and Wellness
- Driver Time Auto, Montgomery
- Faith Lutheran Church, Aurora
- Fox Valley Presbyterian Church, Geneva
- Ginger Creek Community Church, Aurora
- Good Shepherd Church, Naperville
- Grace United Methodist Church, Naperville
- Harvest Baptist Church, Oswego
- Holy Angels Parish, Aurora
- Holy Cross Catholic Church, Batavia
- Holy Spirit Catholic Church, Naperville
- Judaeus Baptist Church, Bolingbrook
- Kellogg Co., Aurora
- New Hope Lutheran Church, Aurora
- New Life Church, Yorkville
- Oswego Presbyterian Church, Oswego
- Oswego Rotary, Oswego
- Our Lady of Good Counsel Catholic Church, Aurora
- Our Lady of Mercy Catholic Church, Aurora
- Peola Doors & Windows, West Chicago
- Rejoice Lutheran Church, Geneva
- Resurrection Church, Oswego
- River Valley Community Church, Aurora
- Rotary Club, Aurora
- Sacred Heart Parish, Aurora
- Sheridan United Methodist Church, Sheridan
- Sisters of Mercy, Aurora
- Sugar Grove United Methodist Church, Sugar Grove
- St. Anne’s Catholic Church, Oswego
- St. Athanasius Greek Orthodox Church, Aurora
- Westminster Presbyterian Church, Aurora
- United Methodist Church of Geneva, Geneva
- Victory Cathedral, Bolingbrook

TOTAL $4,792,025*

Grants
$1,593,638
Donations: Cash
$1,684,349
Donations: In-Kind
$1,632,367
TLC Room and Board
0%
Misc.
0%
TOTAL
$8,020,113*

Expenses
$4,117,312
Administration
6%
TOTAL
$385,173

* For FY 2013 and FY 2013, the figures are based on the Fiscal Year.
**A Future of Hope**

When Ryan Dowd announced he was leaving Hesed House to move to Washington, D.C. to begin work assisting churches around the world to respond to human rights issues, I was asked at least ten times, “what is Hesed House going to do without Ryan?” Although Ryan was leaving Hesed House, the competent, committed, experienced staff in place at Hesed House would remain and continue their important work.

I recently experienced an example of the impact of this work on the lives of those we serve. Various events, meetings and deliveries cause me to be at Hesed House often where I am continually amazed and inspired by the stories I hear from staff and guests. One day while delivering donated food, Sandy (not her real name) a young woman that I had come to know, ran up to my car as I pulled into the parking lot with a huge smile on her face. She joyfully and proudly announced that this was her seventh week of sobriety. She was so excited! And then she thanked me! Thanked me! I did not do anything personally to assist her in her success, but Hesed House staff did. Staff encouraged her and saw possibilities in her that for a time, even she could not imagine for herself or her audience, she wanted to thank anyone and everyone connected to Hesed House.

In addition to staff, the equally committed volunteers, diners and church communities that serve at, and alongside Hesed House would also continue to come to Hesed House - day and night - to live out Hesed’s mission to feed the hungry, to clothe the naked, to shelter the homeless, and to give people a chance to hope again. And generous donors recognize that their financial support changes and, in frequent cases, saves lives.

Finally, although September 16th was Michael Cobb’s first official day on the job as Executive Director of Hesed House, he had been doing the work of Hesed long before that. Most recently, he had served as Interim Executive Director/Chief Operating Officer for South Suburban PDSS. Prior to working for PDSS, Michael worked for 14 years at the Glenwood School for Boys and Girls, a private residential educational center for at-risk youths. Nine of those 14 years were at the helm of its St. Charles Campus. He clearly has walked alongside those struggling with poverty and disadvantage. Aside from his experience and leadership, I can tell you this: he smiles easily and with genuine warmth. He gives hugs. He wants to be at Hesed House, serving the community his life in, to offer hospitality and hope to his - and our - neighbors.

Michael now joins those of us who come to Hesed House as staff, volunteers, donors or guests. He shares in the legacy of Hesed House - the experience of our loving God who gives hope when we are hopeless.

I pass along to each of you, and especially to Michael, the joy and gratitude from Sandy (seven weeks sober).  Each of you made Hesed House – the experience of our loving God who gives hope and human dignity to the men, women and children who enter through our doors.  If we’ve missed the opportunity to shake your hand and thank you for not only your service, but the honor to work beside you, we’ll strive to do better in the future.

To all of you, “Thank You for Living Hesed!”

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**Outcomes/Successes by Fiscal Year**

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</tr>
</thead>
<tbody>
<tr>
<td>Unduplicated individuals served in LIGHT-House Permanent Supportive Housing</td>
<td>70</td>
<td>98,840</td>
</tr>
<tr>
<td>Unduplicated individuals served at Padis A.M. Daytime Dropin Center</td>
<td>241</td>
<td>10,419</td>
</tr>
<tr>
<td>Unduplicated families assisted at Padis Oversight Emergency Shelter and TLC (combined)</td>
<td>128</td>
<td>$1,021,113*</td>
</tr>
<tr>
<td>Unduplicated warm, nutritious meals served</td>
<td>83,893</td>
<td></td>
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<tr>
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To all of you, “Thank You for Living Hesed!”

---

Carolyn Sprawka, Chair
On Behalf of the Board of Trustees

---

**Hesed House, Inc.**

**Grants**

- 32% $1,993,638

**Donations: Cash**

- 34% $1,684,949

**Donations: In-Kind**

- 32% $1,632,367

**TLC Room and Board**

- $0 $10,419

**Misc.**

- 6% $98,840

**TOTAL**

- $5,020,113*

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**Expenses Hesed House, Inc.**

**Program Expenses**

- 86% $4,117,312

**Administration**

- 6% $291,540

**Fundraising**

- 8% $385,173

**TOTAL**

- $4,792,025*
HESED HOUSE STAFF
Who Worked Any Part of the Year (Full Time, Part Time and Sub)

Name | Title | Representative
--- | --- | ---
Aguler, Thomas | Facilities/Inkind Donations and Event Organizer | Genesis USA - West Suburban Bank
Bachmeier, Bruce | PADIS Associate Director | Zwieb & Byrd, LLC Law Firm
Barby, James | PADIS Assistant Program Director | PADIS
Bell, Brenda | Director of TLC | Zwieb & Byrd, LLC Law Firm
Bell, Jennifer | LIghtHouse Assistant Program Director | Sub
Bennett, Nicholas | Sub | Sub
Brogden, Heather | Sub | Sub
Bruck, Judy | Division Director of Administration | Sub
Casson, Tim | PADS Assistant Program Director | Sub
Crawford, Michelle | Sub | Sub
Cox, Chris | TLC Associate Program Director/IT Coordinator | Sub
Drew, Ryan | Executive Director | Sub
Dutra, Jim | Sub | Sub
Earley, Wanda | Finance Assistant | Sub
Eickhoff, Londa | Director of PADIS | Sub
Eickhoff, Linda | Sub | Sub
Eickhoff, Philip | Facilities | Sub
Emser, Mary | Director of Resources | Sub
Eugene, Daniel | PADIS Associate Director | Scanning Coordinator
Fitzsimmons, Stephanie | Sub | Sub
Freeman, Whirl | Sub | Sub
Freeman, Dan | PADIS Associate Director | Sub
Getten, Michael | Reception | Sub
Hailey, Danielle | Sub | Sub
Harrington, Debra | Fixed Ministry Coordinator | Sub
Harris, Keith | Sub | Sub
Jackson, Mike | Co-Director of SEEDS and LightHouse | Sub
Kalina, Daniel | Legal Clinic | Sub
Knaul, Donnas | SEEDS Case Manager | Sub
Knagor, Kirk | Sub | Sub
Kromerick, James | Sub | Sub
Lamb, Erica | Sub | Sub
Lambert, Tom | Assistant Director of Development | Sub

Agency Partnerships with On-Site Services
- Association for Individual Development (Mental Health Counseling)
- Association for Individual Development (Hospice Youth Care Management)
- Aunt Martha’s Youth and Health Services (Medical Clinic)
- Aurora University (Children’s Services)
- Breaking Free (Substance Abuse Counseling)
- Brun & Associates, LCHP (Children’s Group Counseling)
- Northern Illinois University College of Law (Legal Services)
- Open Door Clinic (STD Testing)
- Prairie State Legal Services (Legal Services)
- Samaritan Interfaith Counseling (Adult Counseling)
- Veterans’ Administration (Veterans Services)
- Weaekasson Community College (Employment Training)
- YWCA (After-school program for children)

PADS Programs
- Aurora Soup Kitchen
- PADIS Overnight Emergency Shelter
- PADIS A.M. (And More) Daytime Drop-in Center
- Transitional Living Community
- SEEDS Case Management
- LIghtHouse Permanent Supportive Housing
- LEAP Education and Advocacy
- Hope Legal Clinic
- Carpenter’s Homeless Prevention Program

Board Meeting Dates*
August 28, 2012
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November 27, 2012
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March 19, 2013
June 25, 2013

*The Annual September Board Meeting is held at Stonebridge Country Club. All other Board Meetings are held at the Hesed House Comprehensive Resource Center.

“Make a Joyful Noise Unto the Lord”
~ Psalm 100

PADS dba Hesed House, Inc. is a 501(c)3 organization. Donations are deductible to the fullest extent of current tax law.